

Todd County School District Policy: HC

SCOPE OF NEGOTIATIONS

In accordance with SDCL 3-18, the board will negotiate with formally recognized employee bargaining groups on mandatory topics of bargaining.

A subject is a mandatory topic of bargaining only if it intimately and directly affects the work and welfare of school district bargaining unit employees.

An item is not negotiable if it has been preempted by statute or regulation.

A topic that affects the work and welfare of school district bargaining unit employees is a mandatory topic of bargaining only if it is a matter on which negotiated agreement would not *significantly* interfere with the exercise of inherent management prerogatives pertaining to the determination of governmental policy.

Legal Ref.: SDCL Ch. 3-18; Rapid City Education Association v. Rapid City Area Sch. Dist., *376 NW2d 562, 564 (SD 1985)*

ADOPTED: April 11, 1994

REVIEWED: August 24, 2015

REVISED: October 9, 2018