

SUPPORT STAFF PROMOTIONS AND RECLASSIFICATION

When support staff vacancies are to be filled, preference (defined as all things being equal) will be given to qualified applicants from within the school district, provided their qualifications (proved and potential ability, training, experience, and personal characteristics) meet the minimum qualifications for the position. If no applicant within the district is found to meet the minimum qualifications, the district will select the best qualified person from among all who apply from within and from outside the school district.

Employees who have unsuccessfully applied for a promotion will be encouraged to contact their supervisor to discuss position criteria and suggested developmental activities which would assist in future consideration.

ADOPTED: April 18, 1983
REVISED: March 14, 1994
REVIEWED: August 24, 2015
REVISED: May 9, 2016
REVISED: June 26, 2017