

## **SUPPORT STAFF RECRUITING/POSTING OF VACANCIES/HIRING**

The board will establish and budget for support staff positions in the school district on the basis of need.

The recruitment and selection of candidates for these positions will be the responsibility of the superintendent who will confer with the principals and other supervisors before making a selection. All candidates will be considered on the basis of their merits and qualifications, and on the needs of the school district. A present support staff employee may apply for any vacancy for which he/she is qualified. The superintendent will seek to recommend the best-qualified person for the job.

Conditions of employment for support staff members as well as wages, hours, and other items of this nature are determined as a result of a negotiated agreement between the board and the Todd County Educational Support Personnel Association.

LEGAL REFS.: SDCL 3-1-4  
3-3-1 through 3-3-6  
13-10-2

ADOPTED: April 18, 1983  
REVISED: March 14, 1994  
REVIEWED: August 24, 2015