

PROFESSIONAL STAFF HIRING

All professional staff members of the district will be appointed by the board upon the recommendation of the superintendent. Should a person, nominated by the superintendent be rejected by the board, it will be the superintendent's duty to make another nomination.

The superintendent will assure that all persons nominated for employment are appropriately certified, if required, and meet the qualifications established for the particular position.

Interviewing and selection procedures will assure that the principal or other administrator to be directly responsible for the work of the staff member has the opportunity to aid in his/her selection; however, the final recommendation to the board will be made by the superintendent.

No candidates will be hired without a personal interview.

All candidates will be considered on the basis of merits, qualifications, and the needs of the district. In each instance, the superintendent and others playing a role in the selection will seek to hire the best qualified person for the job.

Upon approval by the board, the candidate will receive a written contract to be signed by the candidate, the board president, and the school district business manager.

LEGAL REFS: SDCL 3-1-4
 3-3-1
 13-10-2
 13-13-17
 13-42-1 through 13-42-20
 13-43-4 through 13-43-13

ARSD Chapter 24:02
 24:03:05, et

ADOPTED: March 14, 1994

REVIEWED: August 24, 2015