

PROFESSIONAL STAFF RECRUITING

The board desires the superintendent to develop and maintain a continuous recruitment program designed to attract and hold the best possible professional personnel for the benefit of the district's students.

It is the responsibility of the superintendent, with the assistance of other district administrators, to determine the personnel needs of the district and the individual schools, and to locate suitable candidates to recommend for employment.

The search for excellent professional staff will extend to a wide variety of education institutions. It will take into consideration the diverse characteristics of the district, the district's mission and identified outcomes, and the need for a multi-racial, multicultural staff which more closely reflects the student body.

Recruitment procedures will not overlook the talents and potential of the individuals already employed by the district. As vacancies occur, the superintendent will provide that notices be posted in all school buildings. Any present employee of the board may apply for any position for which he/she is qualified.

ADOPTED: March 14, 1994

REVIEWED: August 24, 2015