

PROFESSIONAL STAFF FRINGE BENEFITS

Benefits in addition to basic salary are recognized by the board as an integral part of the total compensation plan for professional staff members. The benefits extended the staff will be designed to promote their present and future economic security and provide incentive for professional growth and development that will be a benefit to the district.

All full-time professional staff are eligible to receive fringe benefits, which will include an insurance program and retirement benefits.

Full-time staff not covered by a negotiated agreement will be extended fringe benefits which are at least equal to those of employee's included in bargaining units.

REFS: Teachers' Master Agreement
Administrators' Handbook

LEGAL REFS; SDCL 3-11-1, et seq
3-12-46 et seq
13-10-3; 13-10-4; 13-10-6 through 13-10-9

ADOPTED: March 14, 1994
REVIEWED: August 24, 2015
REVISED: February 22, 2016