

PROFESSIONAL STAFF SUPPLEMENTAL PAY PLANS

Certain assignments require extra responsibility or extra time over and above that required of other staff members who are in the same position on the basic salary schedule. When such supplemental assignments require extra time and responsibility beyond that regularly expected of professional staff, extra compensation will be rewarded.

Assignments that are to be accorded extra compensation will be designated by the board. Recommendations for appointments to such positions will be made to the board by the superintendent. The amount of compensation for the position will be established by the board at the time of appointment.

A professional staff person who is offered and undertakes a supplementary pay assignment will enter into a one-year limited contract with the board. The terms and salary for this assignment will be specified in the individual's written contract, which is signed by the professional staff person, the board president, and the school district business manager.

If a professional staff person will not be extended the assignment for the following school year but will remain on staff in a full-time professional position, he/she will be notified in writing prior to the expiration of the contract.

If the assignment is terminated by the board or the staff person prior to the end of the contract, the special allowance will cease.

ADOPTED: March 14, 1994

REVIEWED: August 24, 2015