

WORKERS' COMPENSATION PROCEDURES

The South Dakota Workers' Compensation Act currently requires the payment of two-thirds (2/3) of the employee's average weekly wage up to a maximum of \$550.00 per week. The minimum compensation is \$275.00 per week. No compensation may be paid for an injury which does not incapacitate the employee for a period of at least seven (7) consecutive days. However, if the incapacity extends beyond seven (7) consecutive days, compensation is computed from the date of injury. If the injured employee is incapacitated for less than seven (7) days, the absence is charged to any accrued leave.

This procedure allows full payment of wages until the accumulated sick leave is exhausted. Sick leave will be deducted at the rate of one third (1/3) day for each day of absence. The insurance checks will be endorsed and turned in to the district business office. Employees who earn annual leave will be allowed to use it in the same manner. When all leave is exhausted, the employee will keep the insurance check and receive no compensation from the school district.

REVIEWED: March 14, 1994

REVISED: January 8, 2007

REVIEWED: August 24, 2015