

**AT THE JULY 24, 2017 MEETING, THIS  
POLICY WAS REVIEWED AND APPROVE TO  
ONLY BE PLACED IN ABA INSTEAD OF  
BOTH SECTIONS.**

**TOBACCO-FREE WORKPLACE**

The Todd County School Board acknowledges its responsibility and is therefore dedicated to providing a healthy, comfortable, and productive environment for the students enrolled in and staff employed by the Todd County School District. The school board is concerned about the health of its employees and also recognizes the importance of adult role modeling for students during formative years. Therefore, the school board shall promote non-smoking and non-use of tobacco products among its staff and students except in traditional ceremonies.

The board designates all school facilities as tobacco free. Effective September 1, 2000, smoking and use of tobacco products shall be prohibited on school district premises. This shall include all school buildings, grounds, and school-owned vehicles.

The success of this policy will depend upon the thoughtfulness, consideration, and cooperation of smokers and non-smokers. For its part, the District will provide smoking cessation programs at no charge to current employees.

Any violation of this policy by staff will be referred to the appropriate supervisor and will be subject to appropriate disciplinary policies including procedures for suspension and dismissal of staff.

ADOPTED: February 24, 1992  
REVISED: October 25, 1993  
REVISED: May 24, 1999  
REVISED: May 26, 2009  
REVIEWED: August 24, 2015

